
Job Title: Sexual Assault Therapist - Seattle
Department: Mental Health
Reports To: Clinical Supervisor Exempt
FLSA Status: Exempt

POSITION SUMMARY:

This position will enhance sexual assault services to the adult Spanish speaking community in King and Pierce County by providing direct client services and support group services to ensure needs are met for the client in a manner which ensures safety planning, needs assessment and intervention for survivors of sexual assault. The Sexual Assault Therapist will ensure services are provided in a holistic and culturally sensitive process, which promotes the dignity, respect, safety and maximum optimal functioning of the individual.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Conduct screening and referral.
- Provide comprehensive assessment, crisis intervention, case management and service coordination.
- Provide individual and group counseling to adults and their families with history of sexual assault.
- Provide family support, including but not limited to parental skills, sexual assault education, guidance counseling and survivor empathy and support.
- Maintain a caseload of active clients throughout the contract period.
- 100% compliance on documentation.
- Consult and collaborate with Sexual Assault child therapist.
- Attend all supervision and consultation meetings.
- Provide training and outreach in the community.
- Conduct outreach efforts including development and distribution of materials related to sexual assault.
- Provide Sexual Assault Advocacy and Accompany clients.
- In coordination with the Mental Health supervisors develop Sexual Assault Program templates, processes and reporting measures.
- Attend mandatory clinical in-services/trainings, supervision, and regularly scheduled department/agency meetings.
- Prepare concise documentation pertinent to direct services with clients in order to comply with requests from other agencies and professionals in the community and coordinate services for clients in the community.
• Comply with grant requirements and reporting timelines
• Fulfill other duties as may be assigned to meet agency operation’s needs.

QUALIFICATIONS:
• Masters preferred or Bachelor’s Degree in a Human Services field and 2 years’ experience
• Group facilitator experience
• Experience with victims of sexual assault and/or crime required.
• Experience providing individual and advocacy.
• Proficient in speaking, reading and writing both English and Spanish
• Proficient in Microsoft Office
• Access to reliable transportation and a valid Washington State Driver’s license required.
• Lifting requirements up to 25 lbs

LANGUAGE SKILLS:
Ability to read and comprehend instructions, short correspondence, memos, business correspondence and all other integrated behavioral health related documents. Ability to write clear, concise and accurate correspondence. Capable of establishing positive interpersonal relationships with a broad range of people. Effective oral and written communication skills.

OTHER SKILLS REQUIRED:
Ability to operate computer, printer, copy and fax machines, calculator, and other office equipment.

PHYSICAL DEMANDS:
The physical demands described here are representative of those that must be met by staff member to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of the job, the employee is regularly required to sit, stand, move up and down stairways, talk and hear, drive to and from community appointments. The employee must regularly lift and/or move up to ten pounds and occasionally lift and/or move up to twenty pounds. Specific vision abilities required by this job include close vision, distance vision, and peripheral vision.
MENTAL DEMANDS:

Ability to solve practical problems and deal with a variety of concrete variables in situations where standardization may or may not exist. Ability to reason effectively and interpret a variety of instructions furnished in written, oral or diagram form.

This position requires the individual to work with minimal supervision. Guidance is available as necessary, however, the individual is expected to be able to function autonomously and make individual decisions when appropriate. Position does require ability to interact with a variety of individuals and the ability to meet deadlines and time pressure based on the volume of work.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise and/or level of distractions in the work environment are usually moderate.

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